# MINUTES OF THE BELLMORE-MERRICK CENTRAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION MEETING JULY 12, 2022

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An organizational meeting of the Bellmore-Merrick Central High School District Board of Education was held on Tuesday evening, July 12, 2022, in the Board of Education Conference Room of the Administrative Offices at the Brookside Educational Center at 1260 Meadowbrook Road, North Merrick, New York.

The following members of the Board of Education were present:

Marion Blane
Melissa Cmar-Grote
Edward Corona
Janet Goller
Dr. Nancy Kaplan
Nina Lanci
Gina Piskin
Tracey Miller

#### Also present:

Michael Harrington, Superintendent of Schools

Superintendent of Personnel

Scott Bersin, Assistant Superintendent of Curriculum, Instruction and Assessment

Mikaela Coni, Assistant Superintendent for Business

Eric Gomez, Assistant Superintendent for Personnel and Administration

Christopher Powers, School Attorney

Pattianne Guccione, District Clerk

#### I. CALL TO ORDER

The Board of Education met in Executive Session at 6:35 p.m. to discuss Board of Election appointments, personnel matters and school reopening plans.

On a **MOTION** by Ms. Blane, seconded by Ms. Miller and carried 8-0, the Board of Education moved to appoint Michael Harrington as the Acting District Clerk during Executive Session.

On a **MOTION** by Ms. Piskin, seconded by Mr. Corona and carried 8-0, the Board of Education moved into Executive Session to discuss pending litigation and a specific personnel issue.

On a **MOTION** by Ms. Miller, seconded by Mr. Corona and carried 8-0, the Board of Education reconvened to Public Session at 7:09 p.m.

#### II. PLEDGE OF ALLEGIANCE

Ms. Guccione led those present in the Pledge of Allegiance.

#### III. APPOINTMENTS TO THE BOARD OF EDUCATION

Ms. Guccione announced the appointments to the Board of Education for the 2022-2023 School year:

Bellmore UFSD Marion Blane, Janet Goller
Merrick UFSD Dr. Nancy Kaplan, Gina Piskin
North Bellmore UFSD Melissa Cmar-Grote, Nina Lanci
North Merrick UFSD Edward Corona, Tracey Miller

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#### IV. ELECTION OF BOARD OF EDUCATION PRESIDENT

Ms. Guccione asked for nominations for the position of President of the Board of Education. Dr. Kaplan moved to nominate Ms. Lanci, Ms. Goller seconded. There being no further nominations, nominations were closed and the motion was carried 8-0. Ms. Guccione administered the Oath of Office to Ms. Lanci.

#### V. ELECTION OF BOARD OF EDUCATION VICE PRESIDENT

Ms. Guccione asked for nominations for the position of Vice President of the Board of Education. Mr. Corona moved to nominate Ms. Goller, Dr. Kaplan seconded. There being no further nominations, nominations were closed and the motion was carried 8-0. Ms. Guccione administered the Oath of Office to Ms. Goller.

Ms. Guccione turned the meeting over to Ms. Lanci who welcomed everyone to the meeting.

On a **MOTION** by Ms. Blane, seconded by Ms. Goller and carried 8-0, the Board of Education approved items VI.A through XII.

#### VI. APPOINTMENTS:

- A. BE IT RESOLVED, that the Board of Education approve the appointments and salaries of the following for the 2022-2023 school year:
  - 1. Appointment of School District Auditor
  - 2. Appointment of Treasurer
  - 3. Appointment of Data Protection Officer
  - 4. Appointment of District Clerk
  - 5. Appointment of Deputy Treasurer
  - 6. Appointment of Records Access Officer
  - 7. Appointment of Records Retention and Disposition Officer
  - 8. Appointment of Title IX Coordinator
  - 9. Appointment of Section 504 Coordinator
  - 10. Appointment of Asbestos Compliance Officer
  - 11. Appointment of Purchasing Agent
  - 12. Appointment of Acting Purchasing Agent
  - 13. Appointment of Property Control Manager
  - 14. Appointment of Medicaid Compliance Officer
  - 15. Appointment of Payroll Certification Officer
  - 16. Appointment of 403 (b) Liaison
  - 17. Appointment of Chief Emergency Officer
  - 18. Appointment of Chemical Hygiene Officer
  - 19. Appointment of Faculty Officer
  - 20. Appointment of District Wellness Coordinators

#### VII. DEPOSITORIES FOR SCHOOL FUNDS

- A. BE IT RESOLVED, that the Board of Education approve the following banks as depositories for school funds:
  - 1. Chase Bank, Bellmore Operating and Investment Accounts
  - 2. First National Bank of Long Island Operating and Investment Accounts
  - 3. <u>MBIA Class New York</u> Cooperative Liquid Assets Security System Investments
  - 4. M&T Bank Collateral Accounts
  - 5. Metropolitan Commercial Bank, New York Operating and Investment Accounts
  - 6. Flushing Bank Investments and Operating Accounts
  - 7. Capital One Bank Operating and Investment Accounts

## VIII. CHECK SIGNATURES

- A. BE IT RESOLVED, that the Board of Education authorize the Treasurer or Deputy Treasurer to sign all checks pertaining to school funds and that the District Clerk's signature be used as an alternate.
- B. BE IT RESOLVED, that the Board of Education authorize the Superintendent and Assistant Superintendent for Business to certify all payrolls for the 2022-2023 school year.

#### IX. PUBLIC EMPLOYEE DISHONESTY INSURANCE

A. BE IT RESOLVED, that the Board of Education will maintain a blanket Public Employee Dishonesty insurance policy in the amount of \$5,000,000.

#### X. OFFICIAL DISTRICT NEWSPAPERS

- A. BE IT RESOLVED, that the Board of Education approve the designation of Bellmore Herald Life and Merrick Herald Life as official District newspapers. (Ed. Law 2004)
- B. BE IT RESOLVED, that the Board of Education approve the designation of Newsday as the official District newspaper only for the purposes of the Nassau County Transportation Consortium, the Nassau County Directors of Facilities Purchasing Consortium and the Long Island School Nutrition Directors Association.
- XI. APPROVAL OF MINUTES June 1, 2022 June 23, 2022
- XII. APPROVAL OF TREASURER'S REPORT May 31, 2022

#### XIII. SUPERINTENDENT'S REPORT

Mr. Harrington congratulated Ms. Lanci and Ms. Goller and said he couldn't be more grateful to be a part of this team. He thanked Mr. Corona for his leadership last year saying he did an extraordinary job in difficult situations.

Mr. Harrington said the District is already off to a great summer. He reflected on the graduations and moving up ceremonies last month, saying they were wonderful. He said the summer is when the district analyzes data and reflects on the prior year adding that there was so much success as students were able to get back what was lost during the pandemic. He said he looks forward to another successful year.

Mr. Bersin thanked the Board of Education for their continued support of the programs. He said there was a tremendous performance in graduation rates, he will give a full report in September and the preliminary indications show that our students are in a great position. He said the district has an enrollment of 195 students in our summer programs which includes summer school, bridge, extended school year and BMB Boot Camp.

Mr. Harrington mentioned the future dates.

#### A. Future Dates

August 3

August 29

August 30-31

September 1

September 7

September 2-5

Board of Education Meeting

7<sup>th</sup> and 9<sup>th</sup> Grade Orientation

Superintendent's Conference Day

First Day of School

Board of Education Meeting

Labor Day Weekend

#### XIV. PUBLIC COMMENTS - Agenda Items Only

Ms. Lanci stated:

"The Board of Education encourages public participation on school related matters at Board meetings. To allow for public participation, a period not to exceed 30 minutes shall be set aside during each Board meeting. Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, by which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

Having said that, please note that the Board is here to listen. The public comment period is not designed to be a discussion. Accordingly, please do not expect the Board to respond to your concerns and questions tonight. This is because we take your concerns and questions seriously and want to have sufficient time to process and research issues, if need be. We will, however, respond to your questions and concerns at a future meeting, or have the proper staff member get back to you at the appropriate time.

I also want to point out that under state and federal privacy laws we are unable to entertain any comments or questions about school personnel. Please know, however, that we take personnel concerns very seriously. On these matters, we would ask you to go through the appropriate administrative channels."

There were no public comments made on agenda items.

On a **MOTION** by Ms. Blane, seconded by Ms. Goller and carried 8-0, the Board of Education approved items XV.A through XVI.J.

#### XV. SUPERINTENDENT'S RECOMMENDATIONS

#### A. <u>Policies</u>

BE IT RESOLVED, that the Board of Education re-adopt all policies and Code of Ethics in effect during the 2021-2022 school year for the 2022-2023 school year.

## B. <u>Impartial Hearing Officers (IHOs)</u>

BE IT RESOLVED, that the Board of Education approve the list of Impartial Hearing Officers (IHO) as maintained by the New York State Education Department Impartial Hearing Reporting System IHO Rotational List or the 2022-2023 school year.

#### C. Standard Work Day

BE IT RESOLVED, that the Board of Education reaffirm the standard workday at seven (7) hours.

#### D. Treasurer

BE IT RESOLVED, that the Board of Education approve the position of Treasurer as a Public Officer and employee and that the appointment of the Treasurer is a one (1) year term commencing July  $1^{\rm st}$  and ending on June  $30^{\rm th}$  of the following year.

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#### E. Fall 2022 New Adult Education Courses

BE IT RESOLVED, that the Board of Education approve the recommended new Fall, 2022 Adult Education courses.

#### F. Dignity Act

- 1. BE IT RESOLVED, that the Board of Education adopt the Dignity Act upon the recommendation of the district-wide school-based planning and Shared Decision-making Committee.
- 2. BE IT RESOLVED, that the Board of Education approve the appointments of the recommended 2022-2023 Dignity Act coordinators in each of the district schools.

#### 1. <u>Donation</u>

BE IT RESOLVED, that the Board of Education accept a donation from the Grand Avenue PTSS of \$3,200.00 for the purchasing of agenda for the students of Grand Avenue Middle School for the 2022-2023 school year.

#### H. Special Education

- 1. BE IT RESOLVED, that the Board of Education approve the recommended appointments to the Summer Committee on Special Education.
- 2. BE IT RESOLVED, that the Board of Education approve the following placements recommended by the Committee on Special Education: 000010279, 000010319, 000010325, 000010615, 000010653, 000011446, 000011946, 000012036, 000012061, 000012327, 000012449, 000012545, 000012615, 000012713, 000012803, 000012938, 000012972, 000013045, 000013066, 000013083, 000013128, 000013225, 000014646, 000014864, 000014877, 000512136, 000512585, 000512779, 000513088, 000513116 000513167, 000513223, 000513311, 000513633, 000514077, 060620002, 072400001, 081910001, 081930010, 081970004, 103140000, 111030000, 131261273, 131261404, 131261650, 131261906, 131262239, 131263295, 131263662, 181910163, 181910204, 192010274, 192010473, 201700005, 201700018, 201900049, 201900061, 201900069 201900095, 202000021, 202000148, 202100008, 202100041, 202100046, 202100120, 202100132, 202100155, 202100194, 202100221, 202100236, 202110555, 202110557, 202110620, 370001261, 370001313, 370001604, 370001798, 370001903, 370002031, 992450182 and 992450247.

#### XVI. PERSONNEL REPORT – July 12, 2022

- A. Resignations
- B. Appointments
- C. Salary Reclassification
- D. Leave Requests
- E. Permanent Status
- F. Volunteer
- G. Rescind Appointment
- H. Cancel Appointment
- I. Assigned Services Athletics Spring Intramurals
- J. Assigned Services Athletics

Mr. Harrington congratulated Melissa Rohr on her new position of Special Education Chairperson of Calhoun High School, adding that she has thrived in this district and she will be fantastic in her new role.

#### XVII. BUSINESS AND FINANCE

#### A. Bills and Corresponding Warrant dated July 12, 2022

The Board of Education reviewed the Summary of Bills and the corresponding warrants.

#### B. Bids

On a **MOTION** by Ms. Piskin, seconded by Dr. Kaplan and carried 8-0, the Board of Education approved the bids as stated in the agenda.

#### C. Budget Summary dated June 30, 2022

The Board of Education reviewed the Budget Summary.

On a **MOTION** by Dr. Kaplan, seconded by Ms. Blane and carried 8-0, the Board of Education approved items XVII.D through XVII.AG.

#### D. District Owned Cell Phones

BE IT RESOLVED, that the Board of Education approve the list of job titles requiring cellular phones for the 2022-2023 school year.

## E. External Auditor

BE IT RESOLVED, that the Board of Education approve an agreement with Cullen & Danowski, LLP for External Auditor services for fiscal year ending 6/30/23 at an annual cost of \$51,900 and authorize the Assistant Superintendent of Business to sign an engagement letter.

#### F. Internal Auditor

BE IT RESOLVED, that the Board of Education approve an inter-municipal agreement with QUESTAR III to perform internal auditing services and one risk assessment from 7/1/22 through and including 6/30/23 at a cost of \$22,650.

#### G. Claims Auditor

BE IT RESOLVED, that the Board of Education authorize its president to sign an agreement on behalf of the Board of Education with Nawrocki Smith, LLP for the duties and responsibilities of Claims Auditor for the Bellmore-Merrick Central High School District for fiscal year ended 6/30/23 at a cost not to exceed \$27,000.

## H. Legal Services - 2022-2023 School Year

BE IT RESOLVED, that the Board of Education authorize its President to sign an agreement with Ingerman Smith, LLP to provide legal counsel in the amount of \$29,220 annually for Board counsel services and \$24,200 annually for Labor counsel services and \$235 per hour for additional legal services for the period 7/1/22-6/30/23.

#### I. Third Party Administrators

BE IT RESOLVED, that the Board of Education approve the following as Third Party Administrators for fiscal year ending 6/30/22 at the indicated rates:

- 1. Wright Risk (Workers' Compensation) \$41,500.00
- 2. USI (unemployment cost control services) \$ 4,400.00
- 3. Western Suffolk BOCES (flex plan) \$ 58.00 per participant per year

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#### J. **Insurance Services**

BE IT RESOLVED, that the Board of Education approve the following insurance services providers:

1.	NYSIR	Comprehensive Coverage
2.	Edwards & Co.	Pupil Benefits (student accident)
3.	J. Flynn Insurance Agency	Group life and disability; dental insurance

J. Flynn Insurance Agency 3.

4. Sterling & Sterling **Excess Coverages:** Excess Workers' Compensation

Excess Flood b.

Cyber Data Compromise c.

#### K. Employee Assistance Program (EAP)

BE IT RESOLVED, that the Board of Education approve an agreement with Tri-State REACH, Inc. to provide an Employee Assistance Program (EAP) to its eligible employees.

#### L. **Bus Driver Compliance Testing**

BE IT RESOLVED, that the Board of Education approve an agreement with Fran Bacon to provide Bus Driver Compliance Testing required by NYS DMV under Section 19A from 7/1/22 - 6/30/23 at a cost not to exceed \$3,000.00.

#### M. Affordable Care Act Services

BE IT RESOLVED, that the Board of Education approve an agreement with Seneca Consulting Group from 7/1/22–6/30/23 for the provision of Affordable Care Act consulting services.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the agreement on behalf of the Board of Education.

#### N. Bellmore-Merrick Child Care

BE IT RESOLVED, that the Board of Education authorize its President to sign a one year lease agreement with Bellmore-Merrick Child Care Program for the use of space at the Brookside School from July 1, 2022 to June 30, 2023 in the amount of \$14,678.00 and authorize its President to execute said agreement on behalf of the Board.

#### O. Asset Inventory Software

BE IT RESOLVED, that the Board of Education approve an agreement with AssetWorks to provide support of the district's Asset Inventory software from 7/1/22 - 6/30/23 at an annual cost of \$1,595.00.

#### P. Petty Cash Funds

BE IT RESOLVED, that the Board of Education establishes the following petty cash funds for the Bellmore-Merrick CHSD for the 2022-2023 school year:

Principal, Grand Avenue Middle School	\$	100
Principal, Merrick Avenue Middle School	\$	100
Principal, Calhoun High School	\$	100
Principal, Kennedy High School	\$	100
Principal, Mepham High School	\$	100
Business Office, Asst. Superintendent for Business		100
Adult Education, Director	\$	100

#### Q. Reimbursement for Attendance Functions

WHEREAS, Board Policy 6830 permits school district employees, officials and members of the Board of Education to be reimbursed for reasonable, actual and necessary out of pocket expenses which are legally authorized and incurred while traveling for school related activities; and

WHEREAS, the Superintendent of Schools determined that Central Office Administrators were required to attend certain functions in the best interest of the School District, including the BMUST Retirement/Annual Dinner, Nassau BOCES Awards Dinner, PTA Founders Day, Cultural Arts Luncheon, JFK Hall of Fame Awards Dinner; and

WHEREAS, members of the Board of Education in the best interest of the School District also attended such functions; and

WHEREAS, Central Office Administrators and Board Members attended and paid for said events; and

WHEREAS, such expenses are eligible for reimbursement, pursuant to Board Policy 6830.

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes reimbursement to Central Office Administration and Board members for their attendance at said events; and

THEREFORE BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent of Business or her designee to process said reimbursement.

#### R. Attendance Function

BE IT RESOLVED, that the Board of Education approve the Superintendent of Schools attendance at the New York State Council of School Superintendents (NYSCOSS) 2022 Fall Leadership Summit from September 18 through September 20, 2022.

#### S. Athletic Trainer

BE IT RESOLVED, that the Board of Education approve an agreement with Professional Athletic Training Services, PLLC, to provide athletic trainer services from July 1, 2022 through June 30, 2024 at a cost not to exceed \$122,647.50 for the 2022-2023 school year and \$126,940.10 for the 2023-2024 school year.

#### T. BOCES-Twilight Program

BE IT RESOLVED, that the Board of Education approve an agreement with BOCES of Nassau County for a "Twilight Alternative High School Program" at Brookside for Bellmore-Merrick Central High School students and others commencing on or about September 15, 2022 through June 30, 2023 at costs listed therein.

#### U. Third Party Administrator

BE IT RESOLVED, that the Board of Education approve an agreement with Omni Group to continue as Plan Administrator for the district's 403(b) plan for the 2022-2023 year.

#### V. <u>Facilities Use Fees</u>

BE IT RESOLVED, that the Board of Education approve the recommended fees for the use of school facilities for School Year 2022-2023.

## W. Nassau County Senior Center Lease

BE IT RESOLVED, that the Board of Education approve an agreement with EAC, Inc. for the lease of space in the Brookside School Building for use as a senior citizen community center for the period 7/1/22 through 6/30/25.

#### X. TEMPO

- 1. BE IT RESOLVED, that the Board of Education approve a lease agreement with TEMPO for the use of space at Brookside from 7/1/2022 6/30/2023.
- 2. BE IT RESOLVED, that the Board of Education approve an agreement with TEMPO to provide five social workers at each district school from 9/1/2022-6/30/2023.

## Y. <u>Municipal Advisor Services</u>

BE IT RESOLVED, that the Board of Education approve a municipal advisor services agreement with Munistat to provide research and analysis at a cost not to exceed \$1,300.00.

#### Z. Prep Academy Agreement

- 1. BE IT RESOLVED, that the Board of Education approve a lease agreement between the Bellmore-Merrick Central High School District and Life's WORK for utilization of space at the Brookside Building for the period July 1, 2022 through June 30, 2023.
- 2. BE IT RESOLVED, that the Board of Education approve a lease agreement between the Bellmore-Merrick Central High School District and Community Mainstreaming Associations (CMA) for utilization of space at the Brookside Building for the period July 1, 2022 through June 30, 2023.
- 3. BE IT RESOLVED, that the Board of Education approve a lease agreement between the Bellmore-Merrick Central High School District and NYSARC, Inc., Nassau County Chapter, for utilization of space at the Brookside Building for the period July 1, 2022 through June 30, 2023.

#### AA. Obsolete/Surplus Property

BE IT RESOLVED, that the Board of Education declare obsolete and approve the disposal of one baby grand piano in the chorus room at Kennedy High School.

#### AB. Athlete Management

BE IT RESOLVED, that the Board of Education approve a revised agreement with Rank One Sport for athlete management and scheduling services for school year 2022-2023 with the total cost of \$3,200.00.

AC. <u>Baumann & Sons Inc. /Acme Bus Corp./Baumann Bus Company Settlement Agreement</u> RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the settlement agreement between the Bellmore Merrick Central High School District, Acme Bus Corp. and Baumann Bus Company, Inc. as follows:

BE IT RESOLVED, that the Board of Education herewith approves the settlement agreement between the Bellmore Merrick Central High School District, Acme Bus Corp. and Baumann Bus Company, Inc. and

AND BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute the settlement agreement on behalf of the Bellmore Merrick Central High School District.

AD. <u>School Bus Stop Arm Enforcement Program, Town of Hempstead, New York/Buspatrol</u> WHEREAS, the Bellmore-Merrick Central High School District intends to participate in the Town of Hempstead School Bus Stop Arm Enforcement Program (hereinafter the "Stop Arm Program").

WHEREAS, the Stop Arm Program is authorized under New York State Vehicle and Traffic Law §1174-a;

WHEREAS, pursuant to NYS VTL §1174-a, in order to participate in the Program, the School District must enter into an agreement with the Town.

WHEREAS, the Bellmore-Merrick Central High School District intends to execute the School Bus Stop Arm Enforcement Program Opt-In Agreement, attached hereto as Exhibit 1, and enter into the Stop Arm Program.

RESOLVED, the Bellmore-Merrick Central High School District Board of Education hereby acknowledges and approves the Town of Hempstead School Bus Stop Arm Enforcement Program Opt-in Agreement made between the Town of Hempstead, Bellmore-Merrick Central High School District, and Bus Patrol America LLC, and agrees to be bound by its terms.

## AE. Employment of Agreement - Superintendent of Schools

BE IT RESOLVED, that the President of the Board of Education be authorized and directed to execute on behalf of the Board, the annexed Addendum No. 1 to the Employment Agreement between the Superintendent of Schools and the Board of Education.

#### AF. Budget Transfers

BE IT RESOLVED, that the Board of Education of the Bellmore-Merrick CHSD approve the following budget transfers to cover 2021-2022 school year expenses:

From: A9060.800-00-0000 (Employee Benefits-Health) \$105,000.00 To: A9040.800-00-0000 (Employee Benefits-Workers Comp) \$105,000.00 To cover workers' compensation payments.

From: A9060.800-00-0000 (Employee Benefits-Health) \$195,000.00 To: A2250.472-00-0000 (Spec Ed Private School Tuition) \$195,000.00 To cover special ed residential maintenance costs.

#### AG. Safe Schools Training Agreement

BE IT RESOLVED, that the Board of Education approve an agreement with Vector Solutions, to provide Safe Schools Training from August 4, 2022 through August 7, 2023 at a cost of \$4.650.00.

#### XVIII. OLD/NEW BUSINESS

Mr. Corona mentioned the salaries for our substitute teachers. He asked about the district's perdiem and permanent substitute teacher pay rates. Ms. Coni said that permanent substitute teachers are paid \$130.00 per day and per-diem substitutes are paid \$120.00 per day. He asked if the rates are aligned with the Nassau County average rate of pay and asked the Board of Education if they would consider a rate increase since our substitutes are not part of any bargaining agreement and to make the job more appealing to qualified teachers.

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Ms. Goller explained that historically, if there was a shortage or staffing issue with substitute teachers then the administrative team would raise the issue to the Board of Education. She asked if there was an issue with staffing. Ms. Coni said that we do not have a staffing issue at this point.

Mr. Harrington explained that permanent substitute teachers report to the buildings every day. He said that the district has 6 permanent substitute teachers in each building and that we have been strategic with our substitute teachers, that we will continue to monitor it closely and will report to the Board of Education if they see any issue.

Ms. Coni explained that we reduced the number of permanent substitute teachers from what was needed during the height of the pandemic and said that she will look at the average pay rates within Nassau County. Ms. Coni also explained that if a substitute teacher works 6 weeks plus 1 day then they are paid a salary rate, not a daily rate.

Dr. Kaplan feels the district is competitive and if we are not having a staffing issue then there is no need to increase the pay rate. She feels that when it comes to money, we have to be responsible to our community. She asked if there is a negative impact on our curriculum and Mr. Bersin said it there is not, we are in a good spot an our permanent substitute teachers are doing great.

Ms. Lanci feels substitute teachers are paid a fair salary, earn on the job training and get professional development when they are hired though this district.

Ms. Miller and Ms. Piskin would also like to see more data on the pay rates across Long Island.

Mr. Harrington and Ms. Coni said they would gather more information and report back to the Board of Education.

#### XIX. CORRESPONDENCE

Ms. Lanci stated the Board of Education received 2 mailed correspondence and 18 emails between May 26, 2022 and July 8, 2022.

#### XX. PUBLIC COMMENTS

There were no public comments

#### XXI. POTENTIAL EXECUTIVE SESSION

The Board of Education did not enter into Executive Session.

#### XXII. ADJOURNMENT

On a **MOTION** by Dr. Kaplan, seconded by Ms. Cmar-Grote and carried 8-0, the Board of Education meeting adjourned at 7:38 p.m.

Respectfully submitted,

Pattianne Guccione District Clerk